

Strategic Enrollment Update

Col. Shannon Eskam, Ed.D.





Enrollment Management Update

- Retention Software
 - SPI Grant allowed us to purchase retention software
 - This will improve our ability to look at retention holistically and across Post
 - Should help improve our data analytics/tracking
- Submitted a second RFP for additional SPI Grant funding
 - Should know the results in April
- Collaboration with Institutional Effectiveness
 - Data dictionary and data governance
- Post-wide discussions are ongoing
 - Better usage of our current student information system
 - Improvement of post processes
 - Academics
 - Cadet Accounting
 - Miller Academic Center
 - Registrar
 - Marketing



Financial Aid Updates

FAFSA Updates

- We made it through the 24/25 challenges, though issues remain
- 25/26 seems to be working with limited issues
- With the federal law change, FAFSA should open October 1 annually
 - Goal is to continue to improve on the awarding timeline

Call to Duty Applications

- 116 unduplicated applications received

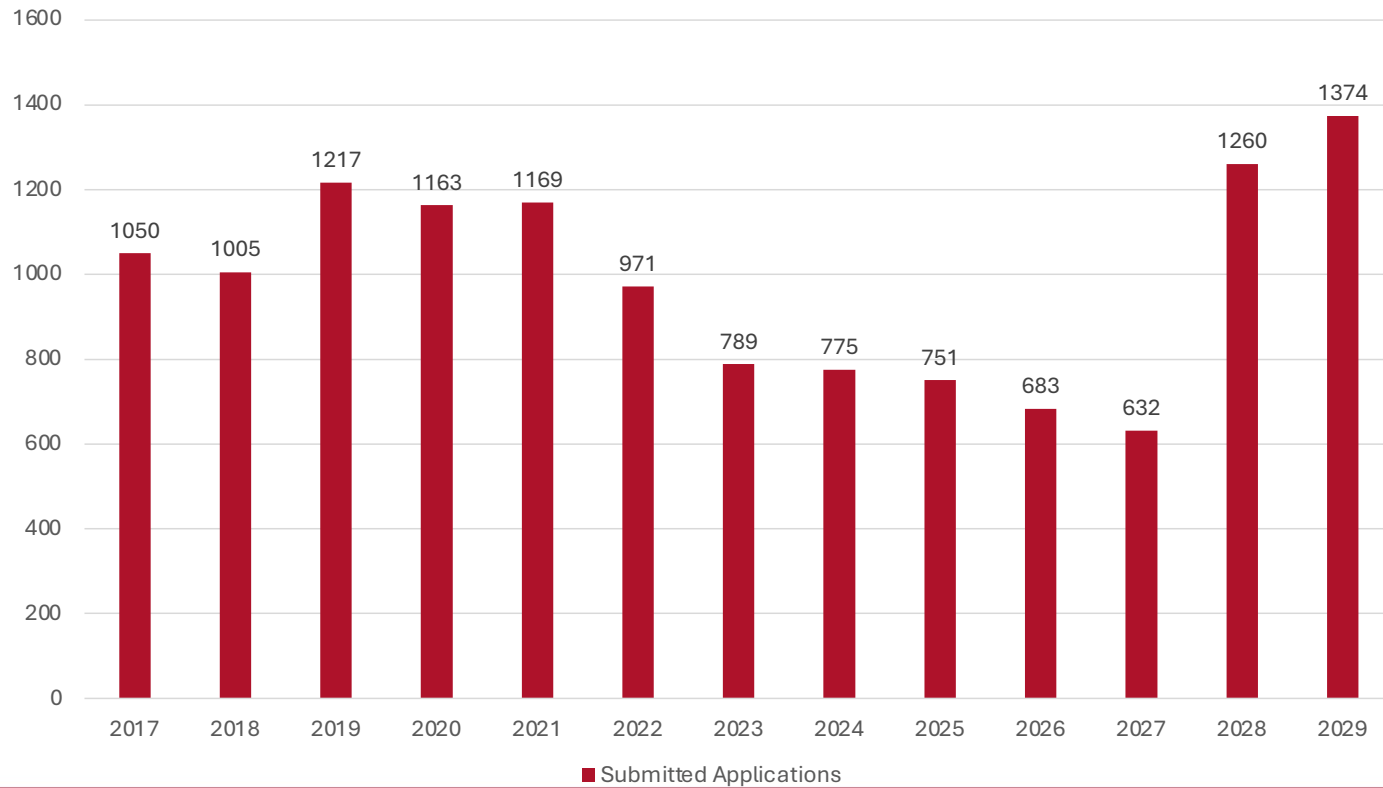
Awards

- 20 awards
 - All 4-year recipients
 - 15 males, 5 female
 - 5 in-state, 11 out-of-state, 4 unknown
 - 14 are APP, 1 is PTR, 5 still in funnel
 - 4 ARMY, 16 NROTC

Admissions



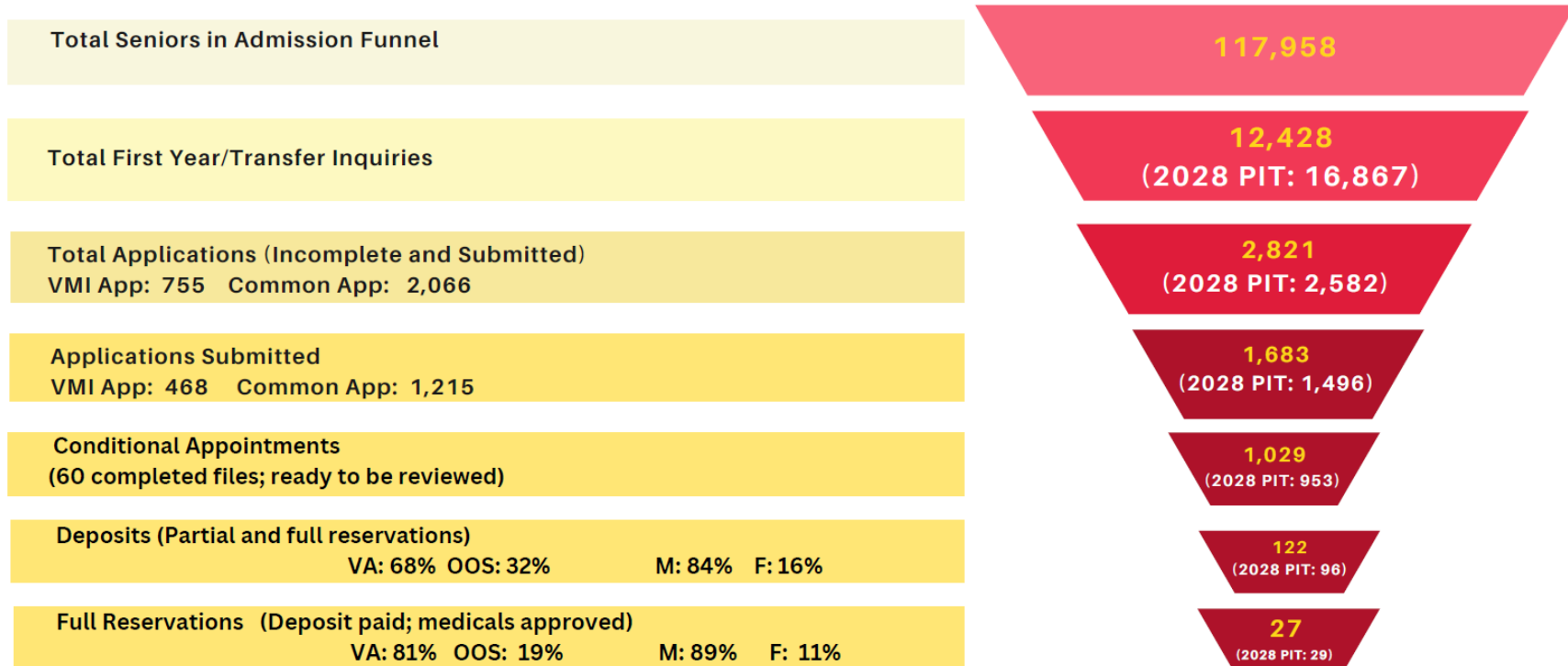
Last Day Before Christmas Furlough, 2017-2029





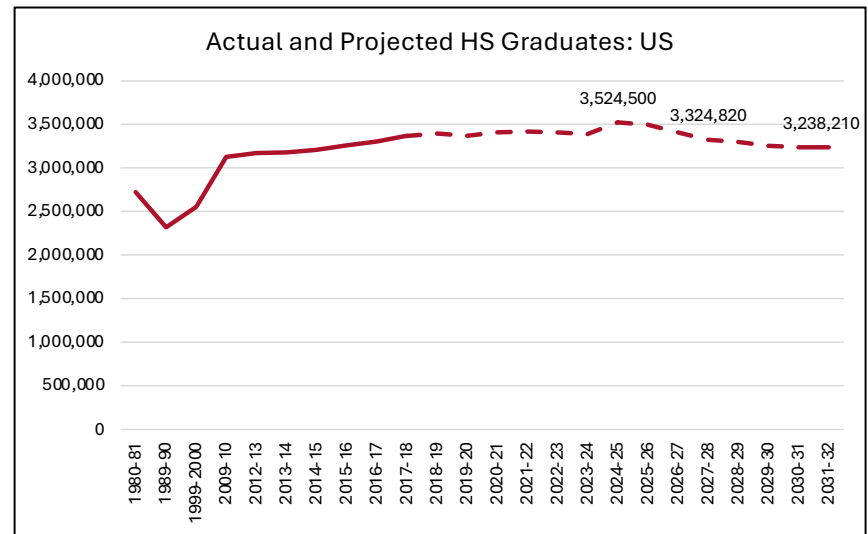
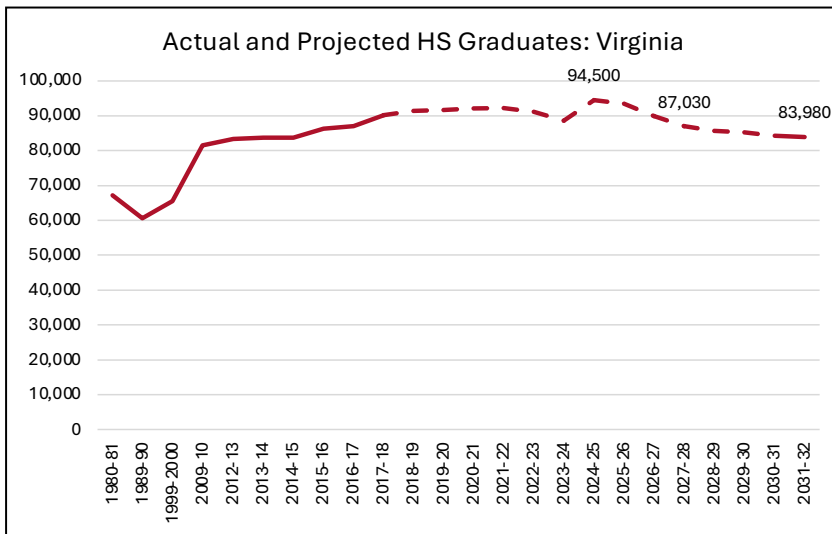
FALL 2025 ADMISSIONS FUNNEL

RAT MASS 2026+3 | VMI CLASS OF 2029



20 JAN 2025 (PIT COMPARISON FROM 16 JAN 2024)

Enrollment Cliff(s)





What Have We Done Thus Far

- **Enhanced strategic recruiting efforts and recruiting budget (approx. 500 visits)**
- **Utilizing data to drive recruitment schedule**
- **Modernizing admissions infrastructure (CRM/Common App, texting, etc.)**
- **Shift in name search strategy (VMI focus, JROTC, other VA competitors)**

- **Developed or enhanced strategic partnerships with affinity groups (e.g., JLAB, JROTC, Infinite Scholars)**
- **Established remote recruiters in VA – NoVA/ Hampton Roads/Tidewater area**
- **GAA with military high schools (VA, PA, TX, NC, SC)**
- **Targeted outreach to high school freshman-seniors; expanding transfer population**

- **Retargeting to previous year's cancellations to boost transfer population**
- **Focusing marketing messaging on ROI, financial aid options, finding stop-gaps, etc.**
- **Continued collaboration between Admissions, Financial Aid, marketing, and Post to improve the overall process**
- **Working to identify and improve progression and retention metrics**

Other Items in Motion



- **Securing VA base; Regional Recruiter in Richmond (0.5 to 1.0 FTE)**
 - Will provide full coverage in VA
- **Diversify presence on college search platforms/lead-generation space**
 - Niche, College Raptor, etc.
- **VMIAA/Admissions: NCR to expand national presence**
 - Alumni support for existing regional fair schedules in key states (NC, SC, MD, PA, TX, FL)
 - Double national fair participation
- **Participation in college recruiting events on/near military bases; actively targeting military families**
- **Implementation of retention software to provide holistic approach and Post-wide use for cadet success**